

Kimball Electronics Inc.

Kimball Electronics Inc., 1205 Kimball Blvd., Jasper, manufactures electronics for customers in automotive, medical, industrial and other fields. In the fiscal year that ended June 30, 2017, Kimball Electronics earned \$34.2 million, or \$1.24 per share, on sales of \$930.9 million. A year earlier, the company earned \$22.3 million, or 77 cents per share, on sales of \$842.1 million. Kimball Electronics shares trade on NASDAQ under the ticker KE. Information for Proxy Corner was taken from Yahoo Finance and from the company's proxy statement dated Sept. 26, 2017.

VALUE	10/9/2017	10/9/2016
Total number of shares outstanding	26.9 million	28.3 million
Market value of one common share	\$21.85	\$13.82
Market value of common stock	\$587.8 million	\$391.1 million

NOTEWORTHY CONTROL

Dimensional Fund Advisors LP

Number of shares: 2,230,274

Percentage of all shares: 8.3

BlackRock Inc.

Number of shares: 1,779,864

Percentage of all shares: 6.6

EXECUTIVE COMPENSATION

	Total '17 compensation	Salary Bonus	Stock and option grants (1)	All other pay (2)	% change (3)
Donald Charron chairman, CEO	\$1,146,363	<u>\$662,264</u> \$0	\$0	\$484,099	-39.4%
John Kahle general counsel	\$706,110	<u>\$397,800</u> \$0	\$0	\$308,310	-35.3%
Steven Korn vice president	\$518,054	<u>\$301,075</u> \$0	\$0	\$216,979	-20.9%
Michael Sergesketter chief financial officer	\$510,484	<u>\$292,104</u> \$0	\$0	\$218,380	-17.8%
Christopher Thyen vice president	\$496,809	<u>\$278,768</u> \$0	\$0	\$218,041	-19.1%

(1) Grant date fair value of stock and options awards, as calculated in company's proxy statement in its grant of plan-based awards table.

(2) Includes non-equity incentive plan compensation, above-market or preferential earnings on deferred compensation and all other annual compensation.

(3) Percentage increase or decrease in executive's total compensation vs. previous year.

DIRECTORS

Geoffrey Stringer, 74

Occupation: retired executive vice president of Bank One Corp. and CEO of Bank One Capital Corp.

Number of common shares: 60,419

Gregory Thaxton, 56

Occupation: senior vice president, chief financial officer of Nordson Corp.

Number of common shares: 0

Donald Charron, 53

Occupation: chairman, CEO of company

Number of common shares: 297,276

Colleen Replier, 56

Occupation: vice president, general manager of Johnson Controls

Number of common shares: 11,085

Gregory Lampert, 50

Occupation: president of Omni Cable Corp.

Number of common shares: 14,696

Christine Vujovich, 65

Occupation: retired Cummins Inc. executive

Number of common shares: 37,839

Thomas Tischhauser, 59

Occupation: independent executive consultant, principal of Wynstone Partners

Number of common shares: 40,133

All officers and directors as a group (15 people) control 1,035,442 shares, or 3.9 percent of the total. A year earlier, 15 officers and directors controlled 894,878 shares, or 3.2 percent of the total.